

Evans Philp



Please join
EVANS, PHILP LLP on August 23, 2011
For a Breakfast Seminar on

DEALING WITH DIFFICULT TERMINATIONS: Employer Best Practices

Any employee termination should be handled with care. However, where complicating factors are in play, extra planning, thought and consideration are required.

Please join the Human Resource Lawyers at Evans Philp LLP for an informative seminar that will provide guidance on dealing with difficult terminations. Challenging termination scenarios include:

- ☑ Employees with disabilities
- ☑ WSIB considerations and obligations
- ☑ Employees who are on, or returning from, a statutory protected leave
- ☑ Employees who have filed complaints under the *Occupational Health and Safety Act*, *Human Rights Code* or the *Employment Standards Act* and issues of reprisal

Other topics discussed will help employers structure severance packages and mitigate against wrongful dismissal complaints including:

- ☑ Disability benefits coverage in the wake of *Brito v. Canac Kitchens*
- ☑ Employment counselling
- ☑ Life insurance coverage and conversion

We look forward to seeing you!

DATE: August 23, 2011
TIME: 8:00 a.m. — 10:00 a.m.
\$40.00 Inclusive

(Registration and Breakfast
beginning at 7:30 am)

Waterfront Centre
555 Bay Street North
Hamilton, Ontario
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Please RSVP to Jackie Bennett by **August 17, 2011**:
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